

Working Hours Policy

GM Rail Services staff are subject to working time limits that are:

- No more than 12 hours to be worked per turn of duty.
- No more than 72 hours to be worked per calendar week.
- A minimum rest period of 12 hours between booking-off from a turn of duty to booking-on.
- No more than 13 turns of duty to be worked in any 14-day period.
- In addition Signalling and Telecommunications testing staff should work not more than 23 turns of duty in any two consecutive 14-day periods.

Management systems are in place to ensure that the company complies with the requirements laid out in the Railways (Safety Critical Work) Regulations 1994.

The Management Team will ensure that such systems are maintained, and reviewed, to ensure continued compliance with both current legislation, and the stated policy outlined above.

Authorisation for exceedence must be arranged before the anticipated work is undertaken and may only be agreed by prior agreement of the Engineering Director, or nominee.

Failure to comply with any part of the above will result in immediate removal from the work site, suspension of all outstanding wages, and may lead to withdrawal of certificates.

In order to ensure that all working hours are correctly monitored, no additional work for any other company may be undertaken by any staff whilst working for GM Rail Services Ltd.



D Whitley - Managing Director

Date 17th April 2007