

## Health & Safety Policy Statement

GM Rail is fully committed to health and safety, to meeting its responsibilities under the Health and Safety at Work Act 1974, the Management of Health and Safety at Work Regulations 1999, and other associated legislation, both as an Employer, and as a Company. To achieve those objectives the Directors are responsible for Company health and safety; to keep workplace health, safety and welfare procedures under constant review; to liaise with the Health and Safety Executive wherever necessary; and to keep abreast of new legislation, EU Directives, Regulations, British Standards, Railway Group Standards, Network Rail Company Standards, LUL Standards and other railway operators standards so as to ensure ongoing compliance with the law and requirements.

The Company recognises that responsibility for health and safety lies with the Board of Directors. The Company is bound by any acts and/or omissions giving rise to legal liability, provided only that such acts and /or omissions arise out of, and in the course of, Company business.

To comply with its statutory and common law duties, the Company has arranged insurance against liability for death, injury and/or disease suffered by any of its employees arising out of, and in the course of, employment, if caused by negligence and/or breach of statutory duty on the part of the Company.

Employees agree, as part of their Contract of Employment, to comply with their individual duties under the Health and Safety at Work Act, the Management of Health and Safety at Work Regulations 1999, and to co-operate with their employer to enable him to carry out his obligations under the Act. Failure to comply with health and safety duties, regulations, work rules, procedures, Railway Group Standards, Network Rail Company Standards, LUL Standards and other railway operator's standards regarding health and safety, on the part of the employee, may lead to dismissal in the case of serious breaches, or repeated breaches. Such dismissal may be instant, and without prior warning.

In accordance with the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 1995, the Company has instituted a system for reporting accidents, diseases and dangerous occurrences to the Health and Safety Executive, in addition to its statutory duty to provide an accident book. The Company will comply with its duties towards employees under the Health and Safety at Work Act, and the Management of Health and Safety at Work Regulations 1999, Railway Group Standards, Network Rail Company Standards, LUL Standards and other railway operator's standards in order to:

- Provide and maintain plant, and systems of work that are safe and without risks to health, a safe place of work, and safe systems of work
- Ensure the safety and absence of risks to health in connection with the use, manual handling, storage and transport of articles and substances
- Provide such information, instruction, training, and supervision as may be necessary to ensure the health and safety at work of its employees and sub-contractors
- Make risk & C.O.S.H.H. assessments available to employees as required
- Take appropriate preventative / protective measures
- Provide employees with health surveillance where necessary
- Secure compliance with statutory duties and to undertake reviews of the policy as necessary

To meet its obligations towards the general public and all lawful visitors to the Company's premises, the Company will pay strict attention to its duties under the Health and Safety at Work Act, and the Occupiers Liability Acts 1957, and 1984.

This policy has been prepared in compliance with Section 2(3) of the Health and Safety at Work Act 1974 and binds all Directors, Managers and Employees, and Sub-contractors in the interests of Employees, Customers and the public. We expect our Customers and Visitors to respect and conform to this Policy, a copy of which can be obtained upon request to the Company.



**D Whitley - Managing Director**

**Date 5<sup>th</sup> November 2007**